



Department of Elementary and Secondary Education

Missouri

Customized Training Program

FISCAL YEAR 2005 UPDATE

Background Information

The Missouri Customized Training Program provides training assistance for businesses. In today's competitive and global economy, the skill sets needed by employers are constantly changing. Training to meet these needs often must be "customized" for a specific company or group of companies.

The Missouri Customized Training Program began in 1979, when the Department of Elementary and Secondary Education (DESE) introduced its "Industry Training Program." It was designed to help meet the technical and competitive needs of Missouri employers.

In 1987, the Department of Economic Development, through the Division of Workforce Development (DWD), became a partner with DESE in administering the Missouri Customized Training Program.

A unique blend of collaboration and coordination between the two agencies helps maximize the training assistance available to Missouri employers and employees.

The Missouri Customized Training Program enhances both the trainee's economic success and the productivity and profitability of Missouri companies. The capacity and expertise of Missouri's Career Education system also benefits from partnering with Missouri employers.

A statewide network of Local Educational Agencies is available to assist companies in applying for the Missouri Customized Training Program. This network includes fifty-seven area career centers, twelve community colleges on seventeen campuses, one state technical college, and three four-year colleges.

For more information about the Missouri Customized Training Program, contact the Missouri Department of Elementary and Secondary Education, Division of Career Education, P.O. Box 480, Jefferson City, MO 65102-0480; phone: 573-751-7864; or visit their Web site at www.dese.mo.gov/divcareered/customized_training_index.htm.

CUSTOMIZED TRAINING PROGRAM HIGHLIGHTS

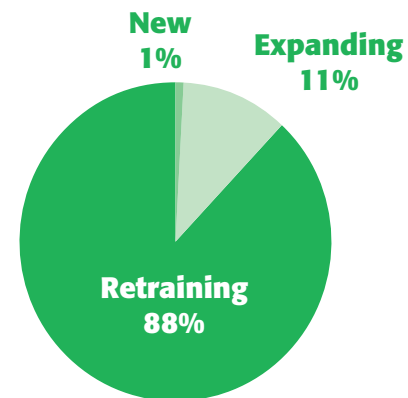
Classroom Skill Training • Fiscal Year 2005

Appropriation	\$2,861,400
Number of Training Projects Reviewed	358
Number of Companies Funded	185
Number of Training Consortiums Funded	13
Number of Trainees**	20,207*

*Unduplicated Count

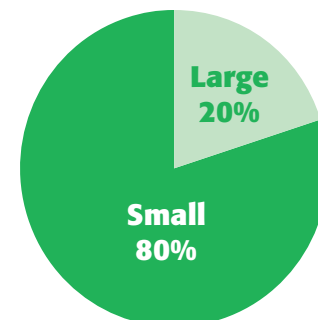
Number of Projects Funded by Type:

New	1
Expanding	22
Retraining	175



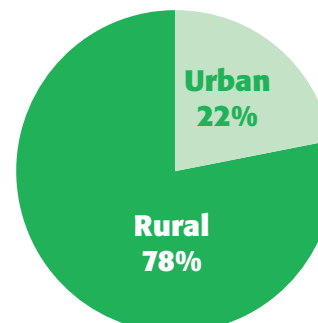
Number of Projects Funded by Size:

Large (Over 500 Employees)	39
Small (Under 500 Employees)	159



Number of Projects Funded by Location:

Urban (Kansas City and St. Louis)	44
Rural (Outstate Missouri)	154



ACCOUNTABILITY

Fiscal Year 2004 Two-Year Study*

Training assistance was used to help companies address specific goals in the following areas:*

Decrease scrap or waste levels	26%
Increase production levels	18%
Achieve ISO or QS certification	15%
Other	15%
Address quality issues	11%
Decrease employee turnover	7%
Implement new manufacturing process or product line	4%
Implement Six Sigma or Lean Manufacturing Strategies	4%

Of this same sampling, these goals or issues had been achieved to the following level:*

Percent Goal Achievement	End of FY 2004 Training Year	One Year After Training Year
0-25%	8%	7%
26-50%	24%	11%
51-75%	21%	15%
76-100%	47%	67%

**Results based on a 20 percent accountability sampling of Fiscal Year 2004 DESE-funded projects. Follow-up data is collected on this same sampling, one year from the first collection, as the effects of training are often residual in nature.*

Fiscal Year 2005 Year One*

Training assistance was used to help companies address specific goals in the following areas:*

New or improved technical skills	16%
Production level increase	16%
Quality – Other	14%
Other	14%
Quality – ISO/QS certification	12%
Scrap Decrease	12%
Decrease employee turnover	7%
Decrease re-work or work in process	5%
New process/product implementation	2%
Quality – Lean or Six Sigma implementation	2%

Of this same sampling, these goals or issues had been achieved to the following level:*

Percent Goal Achievement	End of FY 2005 Training Year	One Year After Training Year
0-25%	30%	
26-50%	2%	
51-75%	10%	
76-100%	58%	

**Results based on a 20 percent accountability sampling of Fiscal Year 2005 DESE-funded projects. Follow-up data will be collected on this same sampling, one year from the first collection, as the effects of training are often residual in nature.*

CLASSROOM SKILL TRAINING COORDINATORS

Nancy Kenney
Alliance for Business Consulting and Development
Webb City, Missouri
417-673-9301

Joyce Schuster
Boonslick Technical Education Center
Boonville, Missouri
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Brookfield, Missouri
660-258-2682

Scott Bradley
Carrollton Area Career Center
Carrollton, Missouri
660-542-0000

Richard Wells
Clinton Technical School
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Steve Chott
Columbia Career Center
Columbia, Missouri
573-886-2615

Alex Kyser
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417-752-3491

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573-581-5684

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East Central College
Union, Missouri
636-583-5195

Donald Roberts
Excelsior Springs Career Center
Excelsior Springs, Missouri
816-630-9240

Mike Pantleo
Fort Osage Career and Technical Center
Independence, Missouri
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Four Rivers Career Center
Washington, MO 63090-0550
636-239-7777

Dave Rockers
Franklin Technology Center
Joplin, Missouri
417-625-5260

Thomas Burke
Jefferson College
Hillsboro, Missouri
636-797-3000

Doug Irvin
Kennett Career and Technology Center
Kennett, Missouri
573-717-1123

Sheryl Ferguson
Kirksville Area Technical Center
Kirksville, Missouri
660-665-2865

Brandon Russell
Lex La-Ray Technical Center
Lexington, Missouri
660-259-2264

Vicki Schwinke
Linn State Technical College
Linn, Missouri
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Patricia Knowles
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Macon, Missouri
660-385-2158

Allen Earle
Metropolitan Community Colleges
Business and Technology College
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Mineral Area College
Park Hills, Missouri
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Jean Anderson
Moberly Area Technical Center
Moberly, Missouri
660-269-2690

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Moberly Area Community College
Moberly, Missouri
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Mike Krieghauser
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Jefferson City, Missouri
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North Central Missouri College
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660-359-3948

Dee Moore
Northland Career Center
Platte City, Missouri
816-858-5505

Lori Tally
Northwest Technical School
Maryville, Missouri
660-562-4181

Phil Davis
Ozarks Technical College
Springfield, Missouri
417-447-8902

Krista Flowers
Pike/Lincoln Technical Center
Eolia, Missouri
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Bob Larivee
Resource Network for Effective Training
Rolla, Missouri
573-465-3933

Greg Nolting
Saline County Career Center
Marshall, Missouri
660-886-6958

Cheryl Graber
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St. Charles, Missouri
636-443-4020

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Center for Business, Industry and Labor
St. Louis, Missouri
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Marilyn Martin
Southwest Missouri State University-Springfield
Springfield, Missouri
471-836-5667

Shelly Hillhouse
Southwest Missouri State University-West Plains
West Plains, Missouri
417-255-7248

Rodney Wood
South Central Career Center
West Plains, Missouri
417-256-6152

Randall Shaw
Southeast Missouri State University
Cape Girardeau, Missouri
573-651-5908

Ted Dorton
Southwest Area Career Center
Monett, Missouri
417-235-7022

Jeff Feguson
Special School District
Sunset Hills, Missouri
314-989-7580

Lita Pener
St. Charles Community College
St. Peters, Missouri
636-922-8425

Brenda Bryan
State Fair Community College
Sedalia, Missouri
660-530-5800

Bud Joyner
Three Rivers Community College
Poplar Bluff, Missouri
573-840-9682

Quentin Combs
Warrensburg Area Career Center
Warrensburg, Missouri
660-747-2283

AVTS – Area Vocational Technical School

PARTICIPATING EMPLOYERS

ABB, Inc.
ABM Manufacturing
Ace Manufacturing
Alvey Systems
Ambassador Envelope Company
American Italian Pasta Company
Anheuser-Busch, Inc.
Apex Plastics
ArvinMeritor – Dexter Plant
Automark Marking Systems
Banta Publications Group
Bennett Packaging, Inc.
BHA Group, Inc.
Bodine Aluminum, Inc.
Boehringer Ingelheim Vetmedica, Inc.
Bomag Paving Products
Botkin Lumber Company, Inc.
Brass Eagle
Briggs & Stratton Corporation
Brown Corporation
Cardinal Scale Manufacturing Company
Cargill Honeysuckle White, Inc.
Cargill Meat Solutions
Central Detroit Diesel-Allison, Inc.
Central Electric Manufacturing Company
Central Missouri Plastics
Central Ozark Machine, Inc.
CMS, Inc.
Collins & Aikman – St. Louis
Collins & Aikman – Columbia
Component Bar Products
ConAgra Refrigerated Foods
ConAgra Frozen Foods
Corbitt Manufacturing
Cott Beverages USA – Maryland Heights
Cott Beverages USA – Sikeston
Crane Merchandising Systems
DAIRICONCEPTS – ElDorado
DAIRICONCEPTS – Springfield
Daisy Outdoor Products
Dana Corporation, Perfect Circle Division
DeGraffenreid LLC
DEMA Engineering Company
Dierbergs Markets, Inc.
Doane Pet Care
Duke Manufacturing Company
DURA Automotive – Hannibal
DURA Automotive – Moberly
Eagle Picher Technologies, LLC
Earthworks, Inc.
Edge Manufacturing Inc.

Eldon Manufacturing
Elite Tool & Machinery Systems
ELTEK International Laboratories
Energysys, Inc.
Engines Plus, Inc.
Eric Scott Leathers
Eyes of the World
FASCO Motors Group
Federal-Mogul, Inc.
Findlay Industries, Inc.
Gallery Graphics, Inc.
Gardner Denver, Inc.
Gates Rubber Company
GDX Automotive
General Electric – St Louis Lamp Plant
General Mills Bakeries & Food Service
General Mills, Inc.
George's Inc.
GHS Enterprises Inc.
GlaxoSmithKline
Global Products, Inc.
Good Humor-Breyers Ice Cream
Hallmark Cards
Harley-Davidson Motor Company
Havco Wood Products LLC
Holloway Machine Company, Inc.
Honeywell Aircraft Landing Systems
HTool & Manufacturing Company
Husky Corporation
Hydro Aluminum North America
Hydromat, Inc.
Industrial Machine and Engineering Company
Industrial Wood Products
Integram-St Louis Seating
International Food Products Corporation
Invacare Continuing Care Group
Jefferson City Manufacturing
Kawasaki Motors Manufacturing Corporation USA
Kraft Foods, Inc.
Laclede Chain Manufacturing Company
Lear Corporation
Leggett & Platt Machine Products
Leggett & Platt Wiremill
Leggett & Platt, Branch One
Leonard's Metal, Inc.
Little Tikes Commercial
Lozier Corporation
Marco Group, Inc.
Marlo
Marquette Tool & Die Company
Masterchem Industries

MEMC Electronic Materials, Inc.
Michelin Aircraft Tire Corporation
Mid-Missouri Energy, Inc.
Midwest Quality Glove, Inc.
Miracle Recreation Equipment Company
Missouri Laminates, Inc.
Modine Manufacturing Company
Molding Company
Morad Manufacturing, Inc.
National Cart Company, Inc.
National Starch and Chemical Company
Newco Enterprises, Inc.
NIKE IHM, Inc.
Nordenia USA
Nutrablend
O & F Machine Products Company
O'Fallon Casting
Ole Hickory Pits
Paulo Products Company
Pennington Seed, Inc.
Pepsi Americas, Inc.
Permacel, Inc.
Plastic Enterprises Company, Inc.
Pohlman, Inc.
Polar Custom Trailers, Inc.
Positronic Industries, Inc.
Precise Technology Inc.
Premier Turbines
Production Castings, Inc.
Publishing Enterprises, Inc.
Quality Custom Molding, LLC
Quest Manufacturing Inc.
Reckitt Benckiser
ReGen Technologies, LLC
Ridewell Corporation
Rivertown Windows
RK Stratman, Inc.
Rowe Furniture
Royal Canin USA, Inc.
Rubbermaid
RX Label Corporation
Rx Systems, Inc.

Saint-Gobain Calmar, Inc.
Sequential Solutions, LLC
Shure Manufacturing Corporation
Sibley Industries DBA: Agile Manufacturing
Sigma-Aldrich
Spartech Plastics
SRC Automotive
SRC Heavy Duty
Standard Machine & Manufacturing Company
Stones Sign Shoppe, Inc.
Stout Marketing
Sumrall Machine & Tool, Inc.
Tacony Manufacturing
Taylor Cable Products, Inc.
Taylor Made Homes
Tenneco Automotive
Tetra Pak Materials LP
Thorco Industries
Titan Plastics Group
True Fitness Technology, Inc.
Turning Point Machine & Tool, Inc.
Twin Rivers Foods, Inc.
Tyson Foods
Tyson Foods, Inc. – Monett
Ultraflo Corporation
Universal Galvanizing, Inc.
US Tool Grinding, Inc.
Ventura Foods, LLC
Vi-Jon Laboratories, Inc.
VSM Abrasives
Wainwright Industries, Inc.
Walsworth Publishing Company, Inc.
Waterloo Industries
Weld Wheel Industries
Willerding Metal Fabrication, Inc.
Window Technology Inc.
Wire Rope Corporation of America, Inc.
Woodbridge Corporation
Wren Associates Ltd.
York Engineered Systems Airside Products
Yuhshin USA Limited/Ortech

TRAINING CONSORTIUMS FUNDED BY DESE

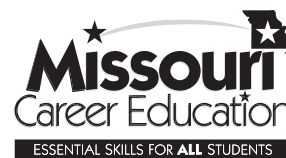
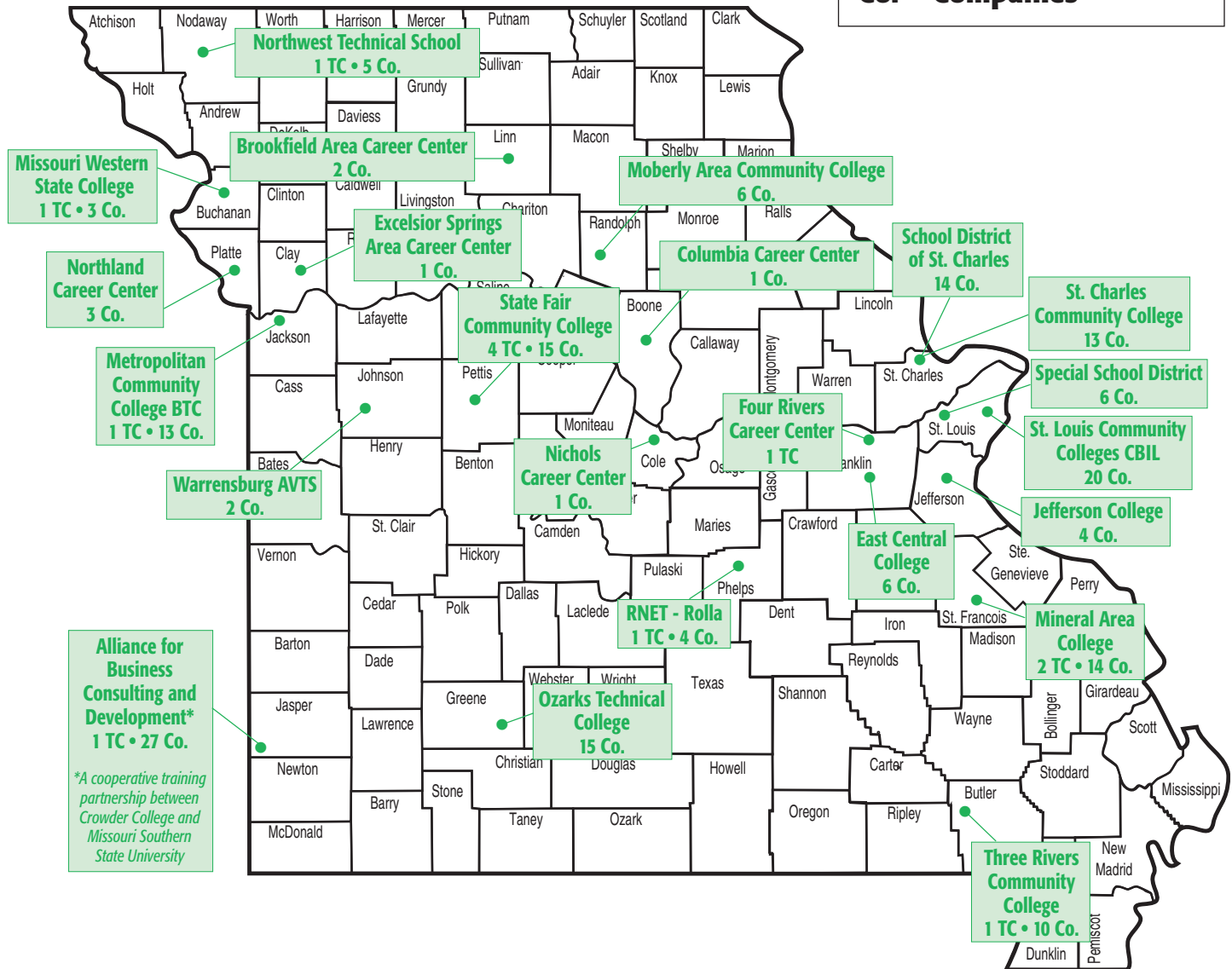
Central Missouri Machine Tool Consortium
Eastern Jackson County Training Consortium
Henry County Training Consortium
Meramec Manufacturing Council
Northern Regional Training Consortium
Northwest Missouri Industrial Training Consortium
Perryville/St. Genevieve Training Consortium

Pettis County Training Consortium
Poplar Bluff Regional Training Group
SEMO Regional Industrial Training Group
St. Joseph Manufacturing Consortium
Tri-County Training Consortium
Zapletal Consortium

DESE-FUNDED CUSTOMIZED TRAINING PROJECTS

by Participating Local Education Agencies (LEAs) • Fiscal Year 2005

TC = Training Consortiums
Co. = Companies



The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. Inquiries related to Department programs may be directed to the Jefferson State Office Building, Title IX Coordinator, 5th Floor, 205 Jefferson Street, Jefferson City, MO 65102-0480; telephone number 573-751-4581.

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